

BOARD OF DIRECTORS

Dr. Ozer Asdemir
President

Dr. Rosilyn Carroll
Vice President

Dr. Gene Scapanski
Board Member

Dr. Serkan Gunpinar
Board Member

Ahmet Akyol
Secretary

MEETING AGENDA

Date: *April 13, 2015*
Time: *6:30 P.M.*
Location: *169 Jenks Ave. St. Paul, MN 55117*

- I. Roll Call
- II. Public Comment
- III. Approval of Previous Meeting Minutes
- IV. Approval of Agenda
- V. Financial Reports
- VI. Review of "Performance-based Bonus Policy"
- VII. Review of "Staff Dress Code"
- VIII. Review of "Long-term Staff Professional Development Plan"
- IX. Approval of "Resolution to Elect New Plan Learning Board of Directors"
- X. Sponsor Items
- XI. Discussion of Academic Performance
- XII. Principal's Report
- XIII. Adjournment

MMSA Board of Directors

Meeting Minutes

April 13, 2015

I. Roll call

Dr. Asdemir called to order the regular meeting of the MMSA Educational Board at 6:40 p.m. on April 13, 2015 at MMSA school building. The following persons were present: Dr. Ozer Asdemir (President), Dr. Serkan Gunpinar (Board member), Mr. Ahmet Akyol (Board member), Mr. Murat Oguz (Principal), Mr. Yasar Bora (Concept Representative). Dr. Rosilyn Carroll (Vice President), Dr. Gene Scapanski (Board member) were notified absences.

II. Public comments

There was no public comment.

III. Approval of previous meeting minutes

Board members reviewed the minutes from the last meeting. After the review; Mr. Akyol moved and Dr. Gunpinar seconded to approve the previous meeting minutes.

Approved unanimously.

IV. Approval of agenda

Board members reviewed the agenda and amended the proposed agenda. After the amendment; Mr. Akyol moved and Dr. Gunpinar seconded to approve the agenda.

Approved unanimously.

V. Financial reports

Board members reviewed the March financial statements including expenses, accounts payable and cash balance. After the review and discussions; Mr. Akyol moved and Dr. Gunpinar seconded to approve the March financial reports.

Approved unanimously.

VI. Review of “Performance-based Bonus Policy”

Mr. Oguz provided the information about the criteria / formula requested during the last meeting. After the review, Mr. Akyol moved and Dr. Gunpinar seconded to approve the Performance-based Bonus Policy.

VII. Revision of Staff Dress Code

Board members decided to address the specific question about “leggings” until a comprehensive revision of staff dress code will be made. It has been decided that staff may wear leggings with a mid-thigh length tunic sweaters or shirts. Mr. Akyol moved and Dr. Gunpinar seconded to approve this revised code.

VIII. Review of “Long-term Staff Professional Development Plan”

Board members reviewed the proposed “Long-term Staff PD Plan”. After the review and discussions, the Board decided that due to high turnover of staff and fast changing dynamics in education, a long-term plan was not feasible. Mr. Oguz was asked to give opinion surveys to staff to involve them in identifying areas of improvement. Accordingly, needs-based PD sessions can be organized for shorter terms.

IX. Approval of “Resolution to Elect New Plan Learning Board of Directors”

Board members reviewed the “Resolution to Elect New Plan Learning Board of Directors”. After the review, Mr. Akyol moved and Dr. Gunpinar seconded to approve the Resolution to Elect New Plan Learning Board of Directors.

X. Sponsor items

There were no items from the Sponsor.

XI. Discussion of Academic Performance

Mr. Oguz presented the current progress on the following standardized testing:

- NWEA (Fall to Winter comparison)
- MCA proficiency and growth expectations
- ACCESS test scores

Mr. Oguz also informed the Board that a part-time Math tutor for at-risk students was hired. After-school tutoring and Saturday school was still going on for low performing students.

XII. Director's report

Mr. Oguz informed the Board about;

- Teacher hiring efforts and participation at MN Education Job Fair
- Kindergarten Open House dates
- Upcoming Science Fair trip to Cleveland
- Upcoming MathCON trip to Chicago

XIII. Adjournment

Dr. Asdemir adjourned the meeting at 8:04 p.m.